



## **General Health & Safety Policy**

The safety of employees and third parties connected with our work is of primary importance to T & S Gormley Construction Ltd. We are committed to providing a safe and healthy working environment as a prerequisite to all our operations and are consequently committed to the protection of employees, exposed third parties and property from accidental loss.

In fulfilling this commitment, we shall meet our legal duties to employees, clients, contractors and members of the general public alike and to ensure that our work activities conform to the highest identifiable safety standards as indicated by acceptable practices. We shall strive to eliminate any foreseeable hazards which may result in fires, security losses, property damage, environmental loss and/or personal injuries/illnesses.

We recognise that our work activities require particular compliance with the *Safety, Health & Welfare at Work Act 2005*, the *Safety, Health & Welfare at Work (General Application) Regulations 2007*, and the *Safety, Health & Welfare at Work (Construction) Regulations 2006* and shall ensure that compliance with this legislation and all other relevant health & safety regulations is monitored and maintained during company projects.

We believe that occupational loss can be controlled through effective management in combination with active employee involvement. Loss prevention is the responsibility of employer and employees alike. All our work practices shall be consistent with an overall loss prevention strategy outlined in the company health & safety statement.

To ensure that our operations are performed in a safe manner, we have identified all risks associated with these operations and shall provide information to all employees regarding the control and reduction of these risks in order to sustain a safe working environment.

Co-operation is essential for ensuring safety. We ask all employees to accept individual responsibility for their own safety; to perform their jobs properly in accordance with established safe working procedures and general safety rules; and to ensure that they are aware of all hazards associated with their work.

We ask for the commitment of employees and sub-contractors to cooperate with us in order to ensure health & safety at work. The vigilance of all persons involved in company projects is required to meet the objective of this policy and I trust that all concerned parties will join me in a personal interest and commitment to providing a safe working environment at T & S Gormley Construction Ltd.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Tony Gormley

On behalf of T & S Gormley Construction Ltd  
Doobeg, Bunninadden, Ballymote, Co. Sligo  
Phone: 071-9128518 Mobile: 087-9670166